



UN GLOBAL COMPACT STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (CEO) OF INGRAM MICRO INC.

For period from January 1, 2021, through December 31, 2021

July 1, 2022

As Ingram Micro's CEO, I view our stewardship of our current Environmental, Social, and Governance commitments and the establishment and execution on new, ambitious targets as one of our top priorities. As part of our commitments, Ingram Micro has been a proud participant in the United Nations Global Compact since August 2019 and acknowledges our continued support for the Ten Principles of the Compact which include the issue areas of human rights, environment, labor rights, and anti-corruption.

In our 2021 ESG Report submitted as our Communication on Progress, you will learn about our hard work throughout 2021 to lay the foundation to accelerate our performance and our plans to deliver even greater improvements in 2022 and the years beyond. We look to integrate the Global Compact and UN Sustainable Development Goals into our approach, strategy, reporting, and culture. Transparency is essential to ESG work and the Tenets of Our Success at Ingram Micro, so we are excited to share this information with our stakeholders through this channel.

I invite our associates, customers, partners and community members to review our performance in 2021. I am proud of our efforts and our many successes, including these milestones:

- In 2021, we increased the amount of renewable energy we purchased, and we also expanded our Employee Assistance Program to all global associates.
- We were able to report our first full inventory of our Scope 3 greenhouse gas emissions.
- Ingram Micro earned a perfect score of 100 from the Human Rights Campaign's Corporate Equality Index, with 2021 marking our second consecutive year receiving this ranking.

I thank our global associates for their many meaningful contributions to these and numerous other achievements in 2021. I also thank all our stakeholders, including the UN and UN Global Compact staff, for their engagement with our ESG efforts and I look forward to your continued support.

Sincerely,

A handwritten signature in black ink that reads "Paul Bay". The signature is fluid and cursive, with a large, sweeping "P" and "B".

Paul Bay
Chief Executive Officer
Ingram Micro Inc.